# NURSING SUPPLY AND DEMAND COUNCIL MINUTES October 7, 2015

The Nursing Supply and Demand Council (NSDC) met on October 7, 2015, in the Board of Regents Board Conference Room, the Claiborne Building, Baton Rouge, Louisiana. Chair Fontenot called the meeting to order at 10:08 a.m. The roll was called, and a quorum was established.

#### **COUNCIL MEMBERS PRESENT**

Lynn Ansardi, LSBPNE Jennifer Badeaux, LANA Cindy Cobb, LANP Lisa Deaton, LSNA Rebecca Dowdy, LHA Laurie Fontenot, LCTCS Claire Millet, OPH Cheryl Taylor, LBNO Larry Tremblay, BoR KarenSue Zoeller, LNHA COUNCIL ORGANIZATIONS ABSENT LACANE LAICU LCPRN LONE LSBN LSNO SUBR GUESTS Kathy Hoyt, BOR

# **APPROVAL OF MINUTES**

Minutes from the March 4, 2015 meeting were reviewed. There was a discussion of edits to the minutes. On motion of Larry Tremblay, seconded by Laurie Fontenot, the council voted unanimously to approve the minutes with the changes.

#### ANNOUNCEMENTS

Chair Fontenot noted that Rebecca Benoit from Lafayette General Medical Center had planned to attend this meeting to present information about their residency program, which will be implemented in January, 2016 for December 2015 graduates. She will be on the next meeting's agenda. Cheryl Taylor announced that the National Council of State Boards of Nursing (NCSBN) has a good video on their website for new nurses which included orientation and professional responsibilities. Future topics will include the importance of timely renewal of one's nursing license.

#### **OLD BUSINESS**

Larry Tremblay provided an overview of the nursing projects and funding, and discussion ensued regarding the funding proposals. The following revised figures would be suggested by Dr. Tremblay to the Health Works Commission at their October 13 meeting:

- Tuition Reimbursement for Minority RNs Pursuing PCFNP (\$48,000.00)
- Recruitment and Retention Attributes Important to New Graduate Registered Nurses Employed on Adult Acute Care Medical Surgical Units (\$6,000.00)
- Statewide Simulation Faculty Development (SimFD) (\$27,000.00) Training
- Tuition Reimbursement for Nurse Educators (\$99,000.00)

Chair Fontenot inquired about organizational updates. Lisa Deaton presented recent LAC actions and asked for assistance on receiving commitment forms. The Leadership Institute was also discussed, with the suggestion that a more accommodating meeting time would be helpful. Cheryl Taylor noted that improved coordination of communication between nursing organizations would be extremely helpful. A dialogue regarding nurses' roles on boards and task forces followed.

# **NEW BUSINESS**

Chair Fontenot noted that Lisa Deaton has brought to her attention that since 2015 is an odd year, it was time to review the status of the Chair and Vice Chair positions via a nominating committee of three members, Cindy Cobb, KarenSue and Lynn Ansardi. Chair Fontenot was nominated to continue as Chair and was unanimously elected. Nominations for Vice Chair, who also serves as the Chair of the Annual Report Committee, were discussed, with Cynthia Bienemy being nominated. On motion of KarenSue Zoeller, seconded by Clair Millet, all present approved, with Chair Fontenot to follow up with Cynthia to receive her official consent. Lisa Deaton will assist the new Vice Chair.

Raised by Rebecca Dowdy, the interstate nursing license compact was discussed. The Louisiana State Board of Nursing has appointed a task force and is reviewing this topic, especially in reference to background checks and disclosure of disciplinary actions. The topic of preceptors was brought up; Jennifer Badeaux indicated work was underway on standard evaluations for student preceptors.

## **PUBLIC COMMENTS**

There were no public comments.

## NEXT MEETING DATES

Several potential first quarter 2016 meeting dates were reviewed with a Doodle poll to follow. Wednesdays seem to be a good meeting date.

#### ADJOURNMENT

There being no further business, on motion of Clair Millet and seconded by Lynn Ansardi, the meeting concluded at 11:31 a.m.